

Group Culture for Creating Impact:

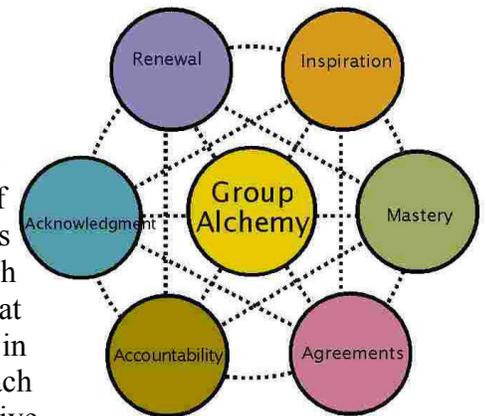
Translating Research into Action for Social Change

Saturday, July 14, 2012

10:00 am – 2:00 pm

Deborah Pruitt, Ph.D.

Following the introductory seminar, this will be an opportunity to go deeper into the group alchemy model for building a culture of success. This cultural practices approach to effectiveness in groups can help any organization, partnership or volunteer group establish habits that will prevent common frustrations and ensure great outcomes. This model is based on Deborah's research and practice in cultural anthropology and organizational development. Each participant will leave with practical plans for implementing positive practices in your groups.



*Please bring a lunch. This seminar will be available by Skype (user name: wisrinberkeley).
Call us at 510-655-2830 if you have problems getting through.*

Everyone is welcome, whether or not you attended the first workshop.

Group Alchemy™ refers to a model of group effectiveness based on my research and practice in cultural anthropology and organizational development.

This model identifies the distinct set of practices that keep a group of people working together optimally. This formula serves as a diagnostic and practice model of to increase effectiveness in any group.



The core practices are organized into six elements: inspiration, agreements, accountability, acknowledgement, renewal and mastery. Each of the six elements of the formula has distinct insights and practices that create a culture that calls out successful behaviors, reduces typical conflicts and frustrations in groups and harnesses their unique talents into productive actions. When the group works together to create habits in each element it increases its ability to generate results as well as satisfying ways of working together.

Prospective students and others wishing to learn more about WISR are invited to attend these seminars. WISR is on Sacramento at Harmon Street, one block north of Alcatraz. **Contact WISR if you want to carpool.**

Please avoid wearing perfume or cologne to WISR gatherings as requested by members of our community who have serious asthma and allergy problems