

## Group Culture for Creating Impact:

### Translating Research into Action for Social Change

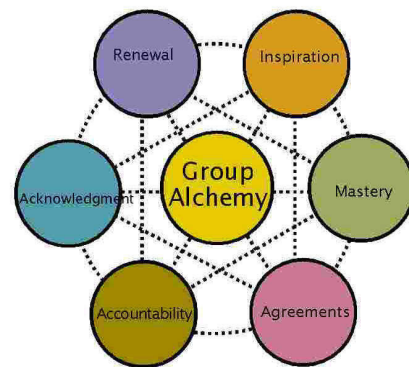
Wednesday, January 18<sup>th</sup>, 6:00 – 8:00 pm

Deborah Pruitt, Ph.D.

Back by popular demand: this is a follow-up to the seminar in December on creating successful group cultures. We will go deeper into the formula for group alchemy and explore each of the six elements of success with exercises and opportunities for reflection on how these practices work in your groups.

Everyone is welcome, whether or not you attended the first workshop.

Group Alchemy™ refers to a model of group effectiveness based on my research and practice in cultural anthropology and organizational development.



This model identifies the distinct set of practices that keep a group of people working together optimally. This formula serves as a diagnostic and practice model of to increase effectiveness in any group.

The core practices are organized into six elements: inspiration, agreements, accountability, acknowledgment, renewal and mastery. Each of the six elements of the formula has distinct insights and practices that create a culture that calls out successful behaviors, reduces typical conflicts and frustrations in groups and harnesses their unique talents into productive actions. When the group works together to create habits in each element it increases its ability to generate results as well as satisfying ways of working together.

Prospective students and others wishing to learn more about WISR are invited to attend these seminars. WISR is on Sacramento at Harmon Street, one block north of Alcatraz. **Contact WISR if you want to carpool.**

**Please avoid wearing perfume or cologne to WISR gatherings as requested by members of our community who have serious asthma and allergy problems**

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